



## FEES – 45 WEEK PROVISION

At Early Days, we understand childcare can feel expensive and we try to keep our fees as family-friendly as possible. However, we also need to ensure we can continue to provide the premium service that Early Days is known for and has delivered for over 30 years, so our fee structure is also reflective of this.

- Fees include breakfast (breakfast club sessions only), 2 x snacks per day, two course hot lunch, tea (tea club sessions only), nappies/wipes and associated consumables and enhanced provision which goes above and beyond the basic EYFS guidance
- We are closed on all Bank Holidays & Christmas week for which **no fees are charged**
- Fees are due for all other absences, including sickness and any holiday taken during the 40 weeks of contracted term time as well as nursery closures due to extreme weather
- Late pick ups will be charged at £6.00 per half hour late – this is levied to cover the additional staff costs of retaining staff on site to maintain ratios

Note: We do not allow parents/carers to bring in their own food and drink for their children. This is a health and safety measure designed to reduce the risk from hazards such as allergens, food poisoning and choking as well as protect children in our care with extreme life threatening allergies. Additionally, the policy helps us combat food inequality, promote communal, healthy eating and enables us to embed mealtimes within the wider curriculum (where children learn about specific foodstuffs and then eat them). We have also found that children consume more when everyone is served the same food. We do work with families with food allergy issues.

### Staffing

Staffing comprises approximately 70% of our overall costs. We pride ourselves on employing experienced, mature, qualified, and passionate practitioners, and we foster a supportive working environment, which results in very high staff retention. We exceed the staff ratios set by Ofsted and the DfE to ensure we can continue to provide an enhanced nursery experience. Please note that any office staff, apprentices (which we rarely have), people on work experience and kitchen staff are not included in our staff ratios. We do not compromise the staff to child ratios by including these positions, even though it is allowable under regulations. If the nursery manager or other staff are working hands on, then this is to cover sickness and staff absence when our ad hoc staff are unavailable.

### You could save 20% off your fees with Tax Free Childcare

We strongly encourage families to make additional savings on childcare by opening up a tax-free childcare account. For every £8.00 you pay into this account, the Government will pay in £2.00 and you are able to receive up to £500 every three months (up to £2,000 a year) for each of your children to help with the costs of childcare. These accounts can also be used alongside 15 and 30 hour funding. Go to <https://www.gov.uk/tax-free-childcare> for more information. Payments can then be made from your online childcare account directly to Early Days.

## Weekly Fees: Core Day/Minimum Session – 8.45 am – 4.00 pm

Class Room		5 Days	4 Days	3 Days	2 Days
<b>Owls Class</b> 3-4 yrs	<b>Non Funded</b>	<b>£349.75</b>	<b>£279.80</b>	<b>£209.85</b>	<b>£139.90</b>
	<b>25 Hrs Funded (30)</b>	<b>£167.55</b>	<b>£97.60</b>	<b>£73.20</b>	<b>£48.80</b>
	<b>12.5 Hrs Funded (15)</b>	<b>£258.65</b>	<b>£188.70</b>	<b>£118.75</b>	<b>£48.80</b>
<b>Owlets Squirrels</b> 2 yrs	<b>Non Funded</b>	<b>£374.25</b>	<b>£299.40</b>	<b>£224.55</b>	<b>£149.70</b>
	<b>25 Hrs Funded (30)</b>	<b>£178.81</b>	<b>£103.96</b>	<b>£77.97</b>	<b>£51.98</b>
	<b>12.5 Hrs Funded (15)</b>	<b>£276.53</b>	<b>£201.68</b>	<b>£126.83</b>	<b>£51.98</b>
<b>Hedgehogs Class</b> 2 and under	<b>Non Funded</b>	<b>£374.25</b>	<b>£299.40</b>	<b>£224.55</b>	<b>£149.70</b>
	<b>25 Hrs Funded (30)</b>	<b>£178.81</b>	<b>£103.96</b>	<b>£77.97</b>	<b>£51.98</b>
	<b>12.5 Hrs Funded (15)</b>	<b>£276.53</b>	<b>£201.68</b>	<b>£126.83</b>	<b>£51.98</b>

## Add-On Sessions priced per Day

To give parents full flexibility, these extra sessions can be added on to the start or end of any core day of your choosing. Different start times and end times on specific days can be accommodated, e.g. you do not have to choose a 7.30 am start time for every session.

Class Room	Breakfast Club 7.30 am Start	Early Morning 8.00 – 8.45 am drop offs	Tea Club 4.00 – 5.00 pm	Extended Tea Club 4.00 – 5.30 pm	Full Day Tea Club 4.00 – 6.00 pm
<b>Owls</b>	<b>£13.50</b>	<b>£7.80</b>	<b>£11.80</b>	<b>£16.40</b>	<b>£21.00</b>
Funded 3 Days/ 25 Hrs ONLY*	<b>£3.65</b>	<b>Not offered</b>	<b>£3.80</b>	<b>£4.80</b>	<b>£5.85</b>
<b>Owlets/Squirrels</b>	<b>£14.40</b>	<b>£8.40</b>	<b>£12.55</b>	<b>£17.45</b>	<b>£22.35</b>
Funded 3 Days/ 25 Hrs ONLY*	<b>£3.80</b>	<b>Not offered</b>	<b>£3.90</b>	<b>£4.95</b>	<b>£6.00</b>
<b>Hedgehogs</b>	<b>£14.40</b>	<b>£8.40</b>	<b>£12.55</b>	<b>£17.45</b>	<b>£22.35</b>
Funded 3 Days/ 25 Hrs ONLY*	<b>£3.80</b>	<b>Not offered</b>	<b>£3.90</b>	<b>£4.95</b>	<b>£6.00</b>

\* This funded price is available **only for children on 2 or 3 days of funding with 25 hours of stretched funding** so they can maximize their funding to 25 hours. Please note that children attending 4 days with 25 hours of stretched funding and those attending 2 or 3 days on 12.5 hours of stretched funding will have already maxed their funded hours within our core/minimum day hours.

## Late Payment of Fees

Invoices are raised every five weeks in arrears and are payable within ten days. Fees that are not paid and cleared ten days after the invoice date will incur a late payment charge of 10% of any outstanding fees with a minimum charge of £10.00 to a maximum charge of £100.00 for the first seven days. After seven days all outstanding accounts will be subject to a £10.00 per day charge regardless of outstanding fees.

Children may be excluded from the nursery if fees remain outstanding beyond 30 days from their due date. All costs incurred in the collection of unpaid fees after 30 days, including our administration costs which will be charged at £50 per late invoice, and any costs and disbursement paid to solicitors or collecting agencies acting on behalf of the nursery, shall be recoverable in full.